

Independent Safety Services Ltd

Modern Slavery and Human Trafficking Policy

Issued July 2023

Review Date July 2026

Revisions control page

Version Number	Date	Summary of changes made	Changes made by
V.1.	04/02/2025	Corrected spelling mistake in dates	Anne Woolridge
V1.1	10/10/2025	Changed COO to CEO	Anne Woolridge

Modern Slavery and Human Trafficking Policy

Forced or compulsory labour, human trafficking and other kinds of slavery represent some of the gravest forms of human rights abuse in any society. We all have a responsibility to be alert to the risks in both the Independent Safety Services Limited (ISSL) business and our supply chain.

ISSL is committed to conducting all aspects of its business in an ethical and transparent manner. We acknowledge our duties and responsibilities under the Act.

ISSL core values require that all workers be treated with dignity and respect and specified in the Equal and Diversity Policy. We are fundamentally opposed to slavery, human trafficking, forced labour, debt bondage, the sale or exploitation of children and all exploitative practices in the workplace.

Workers are encouraged to report any suspicions or evidence they have that such practices exist in their workplace, elsewhere in the company or in the supply chain.

ISSL requires that all Contractors and suppliers do not engage in any such practices, and do not knowingly themselves contract with third parties which do.

ISSL would terminate business relations with any contractor or supplier found to be in breach of anti-slavery and human trafficking obligations and report the company to the relevant authorities.

July 2023

A handwritten signature in black ink, appearing to read 'Dr Anne Woolridge', is written over a horizontal line.

Signed
Dr Anne Woolridge, Chief Executive Officer

Date: 10th October 2025